

SALARY SCHEDULE

**SCHOOL PSYCHOLOGISTS, BEHAVIORAL HEALTH CLINICIANS,
AND DISTRICT SOCIAL WORKER CLINICIANS**

2023 - 2024

192 DAYS

ANNUAL SALARY

	STEP	MA COL. 1	MA + 20 COL. 2	MA + 40 COL. 3
1	1	83,174	86,867	91,269
2	2	88,545	92,428	96,417
3	3	93,345	97,607	101,032
4	4	98,084	102,439	106,239
5	5	102,818	110,391	115,412
10	10	104,874	112,597	117,719
15	15	109,329	117,385	122,723
20	20	116,162	124,719	130,393

1. All qualifications and regulations of the certificated salary schedule shall be considered a part of this schedule where applicable.
2. At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10 of the appropriate column.
3. At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of the appropriate column.
4. At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of the appropriate column.
5. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
6. \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
7. \$638.28 per year will be paid for LDS/CLAD.
\$4,303.26 per year will be paid for BCC/BCLAD.
8. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
9. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.