

SALARY SCHEDULE

HIGH SCHOOL ATHLETIC DIRECTORS AND STUDENT ACTIVITIES DIRECTORS

**195 DAYS
2023 - 2024**

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	64,935	65,275	67,849	69,195	70,566	71,966
2	2	65,770	66,881	69,864	71,594	72,828	74,647
3	*3	66,921	68,555	71,942	74,080	75,606	77,487
4	4	68,081	70,252	73,829	76,728	79,043	81,369
5	5	69,262	71,989	76,059	79,843	82,187	84,605
6	6	70,463	73,770	78,478	83,028	85,457	87,975
7	7	71,684	75,600	81,056	86,338	88,905	91,473
8	8	72,929	77,475	83,629	90,221	92,396	95,118
9	9	74,193	79,395	86,308	93,822	99,453	102,579
10	10	75,480	83,384	93,451	102,307	110,637	116,054
15	15				106,628	115,312	120,960
20	20				113,253	122,478	128,479

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$3,664.97 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.