

SALARY SCHEDULE

DISTRICT SCHOOL NURSE SPECIALIST

**192 DAYS
2023 - 2024**

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	65,817	66,163	69,130	71,244	74,044	77,376
2	2	66,674	67,807	70,538	73,435	76,414	80,011
3	*3	67,850	69,518	72,771	75,889	79,236	82,846
4	4	69,039	71,258	75,134	78,594	82,219	85,961
5	5	70,249	73,035	77,750	81,565	85,345	89,126
6	6	71,476	74,860	80,546	84,620	88,571	92,409
7	7	72,727	76,732	83,389	87,666	91,804	95,693
8	8	73,998	78,652	86,161	90,816	95,071	99,041
9	9	75,292	80,619	88,464	93,947	98,795	103,052
10	10	76,610	84,699	92,251	100,104	108,306	113,638
	11	76,610	84,699	94,726	100,542	108,306	113,638
	12	76,610	84,699	98,035	102,951	108,863	113,638
	13	76,610	84,699	99,605	105,284	110,651	114,885
	14	76,610	84,699	100,200	105,828	111,019	115,315
15	15	76,610	84,699	102,011	109,473	113,457	118,468
	16	76,610	84,699	102,011	109,473	113,816	118,720
	17	76,610	84,699	102,011	109,979	114,374	119,076
	18	76,610	84,699	102,011	110,384	115,461	120,561
	19	76,610	84,699	102,011	110,455	115,525	120,746
20	20	76,610	84,699	104,139	115,604	120,811	126,621

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$638.28 per year will be paid for LDS/CLAD.
\$4,303.26 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.