

**SALARY SCHEDULE**

**AIDE/INSTRUCTIONAL ASSISTANT/PARAPROFESSIONAL EMPLOYEES  
BARGAINING UNIT C**

**2023 - 2024**

**(Monthly & Hourly Salary Rates)**

CLASSIFICATION	RANGE	1	2	3	4	5	
	/LONGEVITY						
Adult Education Child Development Program Assistant-Tier II	<b>A4</b>	3179.00 18.34	3333.00 19.23	3505.00 20.22	3679.00 21.23	3863.00 22.29	904
Adult Education Instructional Assistant	10	3262.22 18.82	3416.22 19.71	3588.22 20.70	3762.22 21.71	3946.22 22.77	604
Adult Education Instructional Assistant Computer Science	15	3349.17 19.32	3503.17 20.21	3675.17 21.20	3849.17 22.21	4033.17 23.27	704
Instructional Assistant Computer Lab	20	3519.28 20.30	3673.28 21.19	3845.28 22.18	4019.28 23.19	4203.28 24.25	804
Adult Education - Instructional Assistant - Allied Health Occupational Clusters (Hourly)	<b>A5</b>	3256.00 18.78	3415.00 19.70	3591.00 20.72	3773.00 21.77	3956.00 22.82	905
Child Development Enrollment Clerk I	10	3339.22 19.26	3498.22 20.18	3674.22 21.20	3856.22 22.25	4039.22 23.30	605
Child Development Program Assistant Paraeducator - Tier 1 (Monthly)	15	3426.17 19.77	3585.17 20.68	3761.17 21.70	3943.17 22.75	4126.17 23.80	705
	20	3596.28 20.75	3755.28 21.67	3931.28 22.68	4113.28 23.73	4296.28 24.79	805
Instructional Assistant with 7.5% Special Skill Stipend	<b>A7</b>	3418.00 19.72	3583.00 20.67	3767.00 21.73	3955.00 22.82	4153.00 23.96	907
	10	3501.22 20.20	3666.22 21.15	3850.22 22.21	4038.22 23.30	4236.22 24.44	607
	15	3588.17 20.70	3753.17 21.65	3937.17 22.71	4125.17 23.80	4323.17 24.94	707
	20	3758.28 21.68	3923.28 22.63	4107.28 23.70	4295.28 24.78	4493.28 25.92	807
Adult Education Child Development Program Assistant - Tier I	<b>A9</b>	2715.00 15.66	2848.00 16.43	2987.00 17.23	3149.00 18.17	3299.00 19.03	909
	10	2798.22 16.14	2931.22 16.91	3070.22 17.71	3232.22 18.65	3382.22 19.51	609
	15	2885.17 16.65	3018.17 17.41	3157.17 18.21	3319.17 19.15	3469.17 20.01	709
	20	3055.28 17.63	3188.28 18.39	3327.28 19.20	3489.28 20.13	3639.28 21.00	809
Paraeducator - Tier II (Monthly)	<b>A11</b>	3898.00 22.49	4096.00 23.63	4299.00 24.80	4515.00 26.05	4742.00 27.36	911
	10	3981.22 22.97	4179.22 24.11	4382.22 25.28	4598.22 26.53	4825.22 27.84	611
	15	4068.17 23.47	4266.17 24.61	4469.17 25.78	4685.17 27.03	4912.17 28.34	711
	20	4238.28 24.45	4436.28 25.59	4639.28 26.77	4855.28 28.01	5082.28 29.32	811

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Campus Security	<b>A12</b>	4093.00	4304.00	4514.00	4743.00	4978.00	912
Lead IA ELOP		23.61	24.83	26.04	27.36	28.72	
Paraeducator - Tier II (Monthly)	10	4176.22	4387.22	4597.22	4826.22	5061.22	612
with 5% LACOE Placement Stipend		24.09	25.31	26.52	27.84	29.20	
	15	4263.17	4474.17	4684.17	4913.17	5148.17	712
		24.60	25.81	27.02	28.35	29.70	
	20	4433.28	4644.28	4854.28	5083.28	5318.28	812
		25.58	26.79	28.01	29.33	30.68	
Language Assessment Proctor II (Monthly)	<b>A17</b>	4197.00	4406.00	4627.00	4859.00	5102.00	917
Paraeducator - Tier II (Monthly)		24.21	25.42	26.69	28.03	29.43	
with 7.5% Special Skill Stipend	10	4280.22	4489.22	4710.22	4942.22	5185.22	617
		24.69	25.90	27.17	28.51	29.91	
	15	4367.17	4576.17	4797.17	5029.17	5272.17	717
		25.20	26.40	27.68	29.01	30.42	
	20	4537.28	4746.28	4967.28	5199.28	5442.28	817
		26.18	27.38	28.66	30.00	31.40	
Pre-Employment Technician	<b>A18</b>	4304.00	4514.00	4743.00	4980.00	5229.00	918
		24.83	26.04	27.36	28.73	30.17	
	10	4387.22	4597.22	4826.22	5063.22	5312.22	618
		25.31	26.52	27.84	29.21	30.65	
	15	4474.17	4684.17	4913.17	5150.17	5399.17	718
		25.81	27.02	28.35	29.71	31.15	
	20	4644.28	4854.28	5083.28	5320.28	5569.28	818
		26.79	28.01	29.33	30.69	32.13	
Child Development Enrollment Clerk II	<b>A19</b>	4409.00	4626.00	4860.00	5104.00	5360.00	919
Child Development Instructor		25.44	26.69	28.04	29.45	30.92	
Paraeducator - Health Care	10	4492.22	4709.22	4943.22	5187.22	5443.22	619
		25.92	27.17	28.52	29.93	31.40	
	15	4579.17	4796.17	5030.17	5274.17	5530.17	719
		26.42	27.67	29.02	30.43	31.90	
	20	4749.28	4966.28	5200.28	5444.28	5700.28	819
		27.40	28.65	30.00	31.41	32.89	
Behavior Support Assistant	<b>A20</b>	4872.00	5118.00	5370.00	5644.00	5921.00	920
		28.11	29.53	30.98	32.56	34.16	
	10	4955.22	5201.22	5453.22	5727.22	6004.22	620
		28.59	30.01	31.46	33.04	34.64	
	15	5042.17	5288.17	5540.17	5814.17	6091.17	720
		29.09	30.51	31.96	33.54	35.14	
	20	5212.28	5458.28	5710.28	5984.28	6261.28	820
		30.07	31.49	32.94	34.52	36.12	

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	/LONGEVITY						
Registered Behavior Technician Vocational Education Specialist	<b>A24</b>	5379.00	5652.00	5921.00	6227.00	6537.00	924
		31.03	32.61	34.16	35.93	37.71	
	10	5462.22	5735.22	6004.22	6310.22	6620.22	624
		31.51	33.09	34.64	36.41	38.19	
	15	5549.17	5822.17	6091.17	6397.17	6707.17	724
	32.01	33.59	35.14	36.91	38.70		
	20	5719.28	5992.28	6261.28	6567.28	6877.28	824
		33.00	34.57	36.12	37.89	39.68	

**ANNIVERSARY INCREMENTS**

STEP 10	\$83.22
STEP 15	\$170.17
STEP 20	\$340.28

BU PE CX / SAL Q / CAL B Board Amended 12/11/2023

Behavior Analyst (10-11)	<b>A35</b>	7239.00	7601.00	7979.00	8379.00	8798.00	935
		41.76	43.85	46.03	48.34	50.76	
	10	7456.17	7829.03	8218.37	8630.37	9061.94	635
		43.02	45.17	47.41	49.79	52.28	
	15	7619.05	8000.05	8397.90	8818.90	9259.90	735
	43.96	46.15	48.45	50.88	53.42		
	20	7836.22	8228.08	8637.27	9070.27	9523.84	835
		45.21	47.47	49.83	52.33	54.95	
Occupational Therapist (11-12)	<b>A41</b>	8395.00	8818.00	9256.00	9722.00	10199.00	941
		48.43	50.87	53.40	56.09	58.84	
	10	8646.85	9082.54	9533.68	10013.66	10504.97	641
		49.89	52.40	55.00	57.77	60.61	
	15	8835.74	9280.95	9741.94	10232.41	10734.45	741
	50.98	53.54	56.20	59.03	61.93		
	20	9087.59	9545.49	10019.62	10524.07	11040.42	841
		52.43	55.07	57.81	60.72	63.69	

**ANNIVERSARY INCREMENTS**

STEP 10	3.00%
STEP 15	5.25%
STEP 20	8.25%

\$1,571.63 per year will be paid for an Ed.D., Ph.D., J.D. or D.D.S. earned from an accredited institution, dependent upon relevance to the current assignment.

\$1,150.80 per year will be paid for a Board Certified Behavior Analyst (BCBA) dependent upon relevance to the current assignment.

BU PE CX / SAL Q / CAL B Board Amended 12/11/2023