

**SALARY SCHEDULE  
TEACHER ON SPECIAL ASSIGNMENT, HIGH SCHOOL LIBRARIANS**

**192 DAYS  
2023 - 2024**

**ANNUAL SALARY**

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	<b>STEP</b>	<b>COL. 1</b>	<b>COL. 2</b>	<b>COL. 3</b>	<b>COL. 4</b>	<b>COL. 5</b>	<b>COL. 6</b>
1	<b>1</b>	66,456	66,801	69,768	71,882	74,682	78,014
2	<b>2</b>	67,312	68,445	71,176	74,073	77,052	80,649
3	<b>*3</b>	68,488	70,157	73,410	76,527	79,875	83,484
4	<b>4</b>	69,677	71,897	75,772	79,232	82,858	86,600
5	<b>5</b>	70,888	73,673	78,389	82,203	85,983	89,765
6	<b>6</b>	72,114	75,498	81,184	85,258	89,209	93,048
7	<b>7</b>	73,366	77,370	84,027	88,304	92,442	96,331
8	<b>8</b>	74,636	79,291	86,799	91,454	95,710	99,680
9	<b>9</b>	75,931	81,257	89,102	94,585	99,433	103,691
10	<b>10</b>	77,249	85,338	92,889	100,742	108,945	114,277
	<b>11</b>	77,249	85,338	95,364	101,180	108,945	114,277
	<b>12</b>	77,249	85,338	98,674	103,590	109,501	114,277
	<b>13</b>	77,249	85,338	100,244	105,922	111,290	115,523
	<b>14</b>	77,249	85,338	100,839	106,467	111,657	115,954
15	<b>15</b>	77,249	85,338	102,649	110,111	114,095	119,107
	<b>16</b>	77,249	85,338	102,649	110,111	114,454	119,359
	<b>17</b>	77,249	85,338	102,649	110,618	115,013	119,715
	<b>18</b>	77,249	85,338	102,649	111,023	116,100	121,199
	<b>19</b>	77,249	85,338	102,649	111,093	116,164	121,384
20	<b>20</b>	77,249	85,338	105,825	117,405	122,664	128,532
	<b>21</b>	77,249	85,338	106,355	117,992	123,277	129,174
	<b>22</b>	77,249	85,338	106,886	118,582	123,894	129,820
	<b>23</b>	77,249	85,338	107,420	119,175	124,513	130,469
	<b>24</b>	77,249	85,338	107,958	119,771	125,136	131,121

- Regular credential required for increments below asterisk (\*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$3,664.97 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.