

**SALARY SCHEDULE
PROGRAM SPECIALISTS**

2023 - 2024

212 DAYS

ANNUAL SALARY

	STEP	MA	MA + 20	MA + 40
		COL. 1	COL. 2	COL. 3
1	1	93,974	98,243	101,656
2	2	99,705	103,789	106,867
3	3	105,208	111,250	116,272
4	4	110,247	117,653	121,236
5	5	114,773	123,171	128,159
10	10	117,055	125,621	130,709
15	15	122,004	130,932	136,239
20	20	129,588	139,076	144,710

1. All qualifications and regulations of the certificated salary schedule shall be considered a part of this schedule where applicable.
2. At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10 of the appropriate column.
3. At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of the appropriate column.
4. At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of the appropriate column.
5. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
6. \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
7. \$3,664.97 per year will be paid for BCC/BCLAD.
8. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
9. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.