

SALARY SCHEDULE

**NURSES
188 DAYS
2023 - 2024**

	BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	60,944	61,263	63,704	64,980	66,281	67,606
2	61,736	62,788	65,616	67,255	68,423	70,147
*3	62,826	64,372	67,586	69,609	71,059	72,843
4	63,927	65,984	69,369	72,122	74,314	76,519
5	65,045	67,626	71,484	75,075	77,295	79,586
6	66,180	69,317	73,777	78,087	80,394	82,778
7	67,342	71,050	76,222	81,231	83,663	86,100
8	68,521	72,830	78,662	84,909	86,970	89,550
9	69,718	74,647	81,201	88,322	93,659	96,622
10	70,939	78,429	87,972	96,366	104,261	109,396
15				100,460	108,690	114,044
20				106,742	115,483	121,170

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$638.28 per year will be paid for LDS/CLAD.
\$4,303.26 per year will be paid for BCC/BCLAD.
- N.B.C. - Refer to Teachers' Salary Schedule.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.